







Table of contents

1. ▼ Filter used to create this report	
2.  Data Controllers	
2.1 EU Customers	4
3.  Data Processors	
3.1 Cinode AB	5
4.  Products / Services	
4.1 Talent Business	6
4.2 Talent Connect	7
4.3 Talent Partner	8
4.4 Talent Recruit	9
5.  Sub Data Processors	
5.1 Amazon Web Services	10
5.2 Google Ireland Limited	11
5.3 Zendesk Inc.	12
6.  Security Measures	
6.1 Encrypted Backups	13
6.2 IPSec Production Access	13
6.3 IT Security Policy	13
6.4 Logging	13
6.5 Role-based application access control	13
6.6 SSL	13

1. Filter used to create this report

DATA CONTROLLERS (1)

EU Customers

DATA PROCESSORS (1)

Cinode AB

PRODUCT / SERVICE (4)

Talent Business, Talent Connect, Talent Partner, Talent Recruit

PERSONAL DATA PROCESSED (29)

Talent Business (13)

Attachments, Availability, Company Contact, Competencies, Customer Contact, E-mail, Meetings, Name, Notes, Phone, Rate, Support Case Information, Tasks

Talent Partner (21)

Address, Attachments, Availability, Category (Tags), Competencies, E-mail, Experience, Languages, Links, Meetings, Merits, Name, Notes, Phone, Profile Image, Projects, Rate, References, Social Media, Support Case Information, Tasks

Talent Connect (15)

Address, Attachments, Competencies, E-mail, Education & Training, Languages, Location, Merits, Name, Organisational Identifier, Phone, Profile Image, References, Social Media, Support Case Information

Talent Recruit (22)

Address, Attachments, Availability, Competencies, Description, E-mail, Education & Training, Expected Salary, Experience, Languages, Location, Meetings, Merits, Name, Notes, Phone, Profile Image, Projects, Rating, References, Support Case Information, Tasks

SUB DATA PROCESSORS (3)

Amazon Web Services, Google Ireland Limited, Zendesk Inc.

SECURITY MEASURES (6)

Encrypted Backups, IPSec Production Access, IT Security Policy, Logging, Role-based application access control, SSL

INCLUDE PERSON(S) RESPONSIBLE

No

INCLUDE ATTACHMENTS?

Yes

INCLUDE COMMENTS?

No

2. Data Controllers

2.1 EU Customers

Location	Products/services provided to Data Controller category
📍 Europe	Talent Connect, Talent Business, Talent Recruit, Talent Partner

Documents

No document attached

3. Data Processors

3.1 Cinode AB

Main establishment 📍 Sweden	Supervisory authority Datainspektionen
---------------------------------------	--

Documents


No document attached

4. Products / Services

4.1 Talent Business

Data Processing Agreement Data Processing Agreement	Personal Data Processed Attachments, Availability, Company Contact, Competencies, Customer Contact, E-mail, Meetings, Name, Notes, Phone, Rate, Support Case Information, Tasks
Data Processors Cinode AB	

INSTRUCTIONS FOR PROCESSING OF PERSONAL DATA

Location #1:  Torsgatan 21, 11321, Stockholm, Sweden

Instructions	Personal data type
Support Case Information	Attachments, Availability, Company Contact, Competencies, Customer Contact, E-mail, Meetings, Name, Notes, Phone, Rate, Support Case Information, Tasks
Utilization	Availability
Matching	Availability, Competencies
CRM	Company Contact, Customer Contact, Meetings, Notes, Tasks
Pipeline Management	Company Contact, Customer Contact

RETENTION TIME

Personal data type	Years	Months	Weeks	Start time
Attachments	0	1	0	Deletion
Availability	0	1	0	Deletion
Company Contact	0	1	0	Deletion
Competencies	0	1	0	Deletion
Customer Contact	0	1	0	Deletion
E-mail	0	0	0	Deletion
Meetings	0	1	0	Deletion
Name	0	0	0	Deletion
Notes	0	1	0	Deletion
Phone	0	0	0	Deletion
Rate	0	0	0	Deletion
Support Case Information	2	0	0	Deletion
Tasks	0	1	0	Deletion

Documents

No document attached

4.2 Talent Connect

Data Processing Agreement Data Processing Agreement	Personal Data Processed Address, Attachments, Competencies, E-mail, Education & Training, Languages, Location, Merits, Name, Organisational Identifier, Phone, Profile Image, References, Social Media, Support Case Information
Data Processors Cinode AB	

INSTRUCTIONS FOR PROCESSING OF PERSONAL DATA

Location #1: 📍 Torsgatan 21, 11321, Stockholm, Sweden

Instructions	Personal data type
Support Case Information	Address, Attachments, Competencies, E-mail, Education & Training, Languages, Location, Merits, Name, Organisational Identifier, Phone, Profile Image, References, Social Media, Support Case Information
Competence Management	Attachments, Competencies, Name, Organisational Identifier
Company Reports	Competencies, Name, Organisational Identifier
Competence Inventory	Competencies, Name, Organisational Identifier
Search	Competencies, E-mail, Education & Training, Languages, Location, Name, Organisational Identifier, Profile Image, References

RETENTION TIME

Personal data type	Years	Months	Weeks	Start time
Address	0	1	0	Deletion
Attachments	0	1	0	Deletion
Competencies	0	1	0	Deletion
E-mail	0	1	0	Deletion
Education & Training	0	1	0	Deletion
Languages	0	1	0	Deletion
Location	0	1	0	Deletion
Merits	0	1	0	Deletion
Name	0	1	0	Deletion
Organisational Identifier	0	1	0	Deletion
Phone	0	1	0	Deletion
Profile Image	0	1	0	Deletion
References	0	1	0	Deletion
Social Media	0	1	0	Deletion
Support Case Information	2	0	0	Deletion

Documents

Document	Date
🔗 Product Description 🔗	-

4.3 Talent Partner

<p>Data Processing Agreement Data Processing Agreement</p>	<p>Personal Data Processed Address, Attachments, Availability, Category (Tags), Competencies, E-mail, Experience, Languages, Links, Meetings, Merits, Name, Notes, Phone, Profile Image, Projects, Rate, References, Social Media, Support Case Information, Tasks</p>
<p>Data Processors Cinode AB</p>	

INSTRUCTIONS FOR PROCESSING OF PERSONAL DATA

Location #1: 📍 Torsgatan 21, 11321, Stockholm, Sweden

Instructions	Personal data type
Support Case Information	Address, Attachments, Availability, Category (Tags), Competencies, E-mail, Experience, Languages, Links, Meetings, Merits, Name, Notes, Phone, Profile Image, Projects, Rate, References, Social Media, Support Case Information, Tasks
Matching	Availability, Competencies, Name, Profile Image, Rate, Tasks
Competence Inventory	Competencies, E-mail, Name, Tasks
Search	Competencies, Name, Profile Image, Tasks

RETENTION TIME

Personal data type	Years	Months	Weeks	Start time
Address	0	1	0	Deletion
Attachments	0	1	0	Deletion
Availability	0	1	0	Deletion
Category (Tags)	0	1	0	Deletion
Competencies	0	1	0	Deletion
E-mail	0	1	0	Deletion
Experience	0	1	0	Deletion
Languages	0	1	0	Deletion
Links	0	0	0	Deletion
Meetings	0	1	0	Deletion
Merits	0	1	0	Deletion
Name	0	1	0	Deletion
Notes	0	1	0	Deletion
Phone	0	1	0	Deletion
Profile Image	0	1	0	Deletion
Projects	0	1	0	Deletion
Rate	0	1	0	Deletion
References	0	1	0	Deletion
Social Media	0	1	0	Deletion
Support Case Information	2	0	0	Deletion
Tasks	0	1	0	Deletion

Documents

No document attached

4.4 Talent Recruit

Data Processing Agreement Cinode Terms of Service	Personal Data Processed Address, Attachments, Availability, Competencies, Description, E-mail, Education & Training, Expected Salary, Experience, Languages, Location, Meetings, Merits, Name, Notes, Phone, Profile Image, Projects, Rating, References, Support Case Information, Tasks
Data Processors Cinode AB	

INSTRUCTIONS FOR PROCESSING OF PERSONAL DATA

Location #1: ♀ Torsgatan 21, 11321, Stockholm, Sweden

Instructions	Personal data type
Competence Management	Address, Attachments, Availability, Competencies, Description, E-mail, Education & Training, Expected Salary, Experience, Languages, Location, Meetings, Merits, Name, Notes, Phone, Profile Image, Projects, Rating, References
Recruitment	Address, Attachments, Availability, Competencies
Support Case Information	Address, Attachments, Availability, Competencies, Description, E-mail, Education & Training, Expected Salary, Experience, Languages, Location, Meetings, Merits, Name, Notes, Phone, Profile Image, Projects, Rating, References, Support Case Information, Tasks
Search	Address, Attachments, Availability, Competencies
Matching	Competencies

RETENTION TIME

Personal data type	Years	Months	Weeks	Start time
Address	0	1	0	Deletion
Attachments	0	1	0	Deletion
Availability	0	1	0	Deletion
Competencies	0	1	0	Deletion
Description	0	1	0	Deletion
E-mail	0	1	0	Deletion
Education & Training	0	1	0	Deletion
Expected Salary	0	1	0	Deletion
Experience	0	1	0	Deletion
Languages	0	1	0	Deletion
Location	0	1	0	Deletion
Meetings	0	1	0	Deletion
Merits	0	1	0	Deletion
Name	0	1	0	Deletion
Notes	0	1	0	Deletion
Phone	0	1	0	Deletion
Profile Image	0	1	0	Deletion
Projects	0	1	0	Deletion
Rating	0	1	0	Deletion
References	0	1	0	Deletion
Support Case Information	2	0	0	Deletion
Tasks	0	1	0	Deletion

Documents

No document attached

5. Sub Data Processors

5.1 Amazon Web Services

<p>Data Processing Agreement AWS Data Processing Addendum</p> <p>Products / Services Talent Business, Talent Connect, Talent Partner, Talent Recruit</p>	<p>Personal Data Processed Languages, Location, Merits, References, Organisational Identifier, Profile Image, E-mail, Attachments, Education & Training, Phone, Availability, Competencies, Customer Contact, Meetings, Notes, Tasks, Company Contact, Name, Rate, Address, Description, Experience, Projects, Social Media, Category (Tags), Links</p>
--	--

INSTRUCTIONS FOR PROCESSING OF PERSONAL DATA

Location #1: Ireland

Instructions	Personal data type
Hosting	Address, Attachments, Availability, Competencies, Customer Contact, Description, E-mail, Experience, Languages, Meetings, Merits, Name, Notes, Organisational Identifier, Phone, Profile Image, References, Social Media, Tasks

Location #2: Germany

Instructions	Personal data type
Backup Services	Address, Attachments, Availability, Category (Tags), Company Contact, Competencies, Customer Contact, Description, E-mail, Education & Training, Experience, Languages, Links, Location, Meetings, Merits, Name, Notes, Organisational Identifier, Phone, Profile Image, Projects, Rate, References, Social Media, Tasks


Documents

No document attached

5.2 Google Ireland Limited

Data Processing Agreement DPA	Personal Data Processed E-mail, Name, Address
Products / Services Talent Business, Talent Connect, Talent Partner, Talent Recruit	

INSTRUCTIONS FOR PROCESSING OF PERSONAL DATA

Location #1:  Ireland

Instructions	Personal data type
Case Management	Address, E-mail

Documents

No document attached

5.3 Zendesk Inc.

Personal Data Processed	Products / Services
E-mail, Phone, Name	Talent Business, Talent Connect, Talent Partner, Talent Recruit

Documents

No document attached

6. Security Measures

6.1 Encrypted Backups

Documents

No document attached

6.2 IPSec Production Access

Documents

No document attached

6.3 IT Security Policy

Documents

No document attached

6.4 Logging

Documents

No document attached

6.5 Role-based application access control

Documents

No document attached

6.6 SSL

Documents

No document attached